

Smithers Public Library Board Meeting Minutes
 Wednesday, September 25, 2019, 7 p.m., at the Library

Item	Responsible	Action
Call to Order 8:05 p.m.	Wally	Present: Wally Bergen, Lorraine Doiron, Paul Parry, Jennifer Wickham, Lisa Feinberg, Wendy Wright Regrets: Kay Mackenzie, Dan Mesec, John Buikema, Margie Olmstead
Acknowledgement of Territory	Lisa	
Adopt Agenda	Wally	PP Motion: To adopt the agenda without additions Seconded: BH Carried
Adopt Consent Agenda	Wally	LF Motion: To adopt the minutes of the June 19, 2019 regular meeting Seconded: LD Carried
Correspondence	Wally	Letters from Town of Smithers advising of trustee ends-of-term
Business Arising from Minutes New Library-Gallery Project Descriptions of Trustee Responsibilities Trustee Input/Truth & Reconciliation BCLTA Board Training in Smithers Funding needs around Summer Reading Club students	Wally/Paul/Wendy Lisa Wally Wally Wendy	Update. More financial support has been committed. LF Motion: To adopt the previously circulated draft to be incorporated into our policy manual. Seconded: JW Carried LF Motion: To adopt the Truth and Reconciliation policy Seconded: JW Carried October 26 from 9 a.m.-4 p.m. at the Town of Smithers. Wally will send Board members a confirmation of attendance email. Wetzin'Kwa gave the Friends \$5,000 towards the 2020 Indigenous SRC student. This will allow the library to advertise early in the season.
New Business Treasurer's Report Friends of the Library Report NWLF Report Library Report \$20M in 2020 2020 Municipal Funding Request Climate Change Initiatives	Wally/Wendy Lorraine Wally/Wendy Wendy Wally Wally Wally	BH Motion: To accept the September 2019 Treasurer's Report Seconded: JW Carried Fall book sale is being organized. RBC staff will assist with spring clean-up outside the library. Feedback requested for Strategic Planning session. Suggestions included building Truth & Reconciliation into the NWLF strategic plan and utilising NWLF funds to provide T&R training to Federation members. LF Motion: To accept the Director's Report Seconded: PP Carried The Board has submitted a letter in favour of increasing funding for BC public libraries. Discussed sick leave coverage; training hours for new employees and for Board and staff Truth & Reconciliation/Anti-Oppression/Decolonization education https://indigeneyez.com/truth-and-reconciliation/ Trustees will prepare ideas for ways to incorporate actions on the climate crisis into our strategic plan at our next meeting.

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Internet Acceptable Use Policy	Wally	<p>JW: Motion: To delete the two underlined sentences from the policy. Seconded: PP Carried</p> <p>Lisa will create a new draft of the entire policy for Board review.</p>
Employment Equity Policy	Wally	<p>WB: Motion: To adopt the EEP policy without a time frame. Seconded : LF Carried</p>
December Holiday Schedule	Wendy	<p>The Board approves closing for 2 extra days such as Christmas Eve and New Year’s Eve. Wendy will consult with the staff as to their preferred days off and advise the Board.</p>
Adjournment	Wally 8:10 p.m.	
Next Meeting	Wally	Wednesday, October 23, 2019